

## Message Text

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PAGE 01 TAIPEI 02640 01 OF 03 280927Z  
ACTION SS-25

INFO OCT-01 ISO-00 SSO-00 /026 W  
-----084953 281030Z /11  
R 280854Z APR 78  
FM AMEMBASSY TAIPEI  
TO SECSTATE WASHDC 7247

C O N F I D E N T I A L SECTION 01 OF 03 TAIPEI 02640

STADIS////////////////////////////////

EXDIS

FOR THE DEPUTY UNSECY FOR MANAGEMENT FROM THE AMBASSADOR

E.O. 11652: N/A  
TAGS: OGEN  
SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE  
MANAGEMENT (GORM) PROCESS

REF: 1.STATE 63477, 2.STATE 76360

PART I - STATE GORM SUBMISSION

FORM ZBB-1

|                                             |     |
|---------------------------------------------|-----|
| 1. TOTAL U.S. PERSONNEL                     | 52  |
| 2. TOTAL FSL                                | 119 |
| 3. TOTAL PERSONNEL RESOURCES AT THE MISSION | 171 |
| A. PACKAGE I (90 PERCENT)                   | 154 |
| B. PACKAGE II (5 PERCENT)                   | 9   |

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C. PACKAGE III (5 PERCENT) 8  
FORM ZBB-2 PACKAGE WORKSHEET  
- ZERO BASE BUDGETING  
- FY-1980  
- PERSONNEL RESOURCE WORKSHEET  
(LEFT HALF OF CHART)  
(1) (2) (3) (4) (5) (6) (7)

- FY 1978 PACKAGE I  
 - AMER AMER AMER AMER  
 FUNCTION OFF STAFF FSL OFF STAFF FSL  
 EXEC 2 2 2 2 2 2  
 POL 5 2 3 5 2 2  
 E/C 10(A) 1 9 9 1 9  
 CONS 8 1 20(B) 8 1 20  
 ADMIN 10 1 73 8 1 69  
 FSI 2 8(C) 12 2 8 12

TOTAL THIS  
 PACKAGE 37 15 119 #034 15 114

CUMULATIVE  
 PACKAGE 37 15 119 34 15 114

(RIGHT HALF OF CHART)

- (8) (9) (10) (11) (12) (13)  
 - PACKAGE II PACKAGE III  
 - AMER AMER AMER AMER  
 - OFF STAFF FSL OFF STAFF FSL

EXEC  
 POL 1  
 E/C 2 1  
 CONS 1 2  
 ADMIN 3 1

TOTAL THIS  
 PACKAGE 1 5 1 4

CUMULATIVE  
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PACKAGE 35 15 119 36 15 123

(A) THREE OFFICERS ARE WITH TRADE CENTER

(B) INCLUDES TWO FSL POSITIONS IN FY 1980 CONSULAR  
 PACKAGE (STATE 76360)

(C) STUDENTS AT AMERICAN EMBASSY LANGUAGE SCHOOL, TAICHUNG

- PACKAGE I  
 - (CUT 17 POSITIONS) PTS

1. 55-9050-121 SUPPORT COMM. OFF. PARLIN, O.A., JR 4.3
2. 21-5055-141 TRADE PROM. OFF. KELLEHER, M.A. 4.3
3. 54-2205-091 PERSONNEL OFFICER DONEGAN, P.L. 4.3
4. ETP-90 MAIL CLERK LEE, LIEN-FA 1.0
5. ETP-2 POLITICAL SPEC. TIEN, CHAO-LIN 1.0
6. ETP-95 GS ASSISTANT CHIEN-SU, GLORIA 1.0

7. ETP-58 ELEC. MAINTENANCE MAN HUANG, WEN-CHANG 1.0

8. ETP-97 PUBLICATION/PROC. ASST. HUANG, RICK 1.0

- TOTAL 17.9

- PACKAGE II

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-----085019 281034Z /11

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C O N F I D E N T I A L SECTION 02 OF 03 TAIPEI 02640

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- (RESTORE 9 POSITIONS)

1. NEW POSITION - CONS. OFFICER (AMERICAN) 4.3

2. ETP-95 GS ASSISTANT CHIEN-SU, GLORIA 1.0

3. ETP-58 ELEC. MAINTENANCE MAN HUANG, WEN-CHANG 1.0

4. ETP-97 PUBLICATION/PROC. ASST. HUANG, RICK 1.0

5. NEW POSITION - ECONOMIC SECTION (FSL) 1.0

6. NEW POSITION - ECONOMIC SECTION (FSL) 1.0

- TOTAL 9.3

- PACKAGE III

- (RESTORE 8 POSITIONS)

1. 55-9050-121 SUPPORT COMM. OFF. PARLIN, O.A., JR 4.3

2. NEW POSITION - CONSULAR SECTION (FSL) 1.0

3. NEW POSITION - CONSULAR SECTION (FSL) 1.0

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4. NEW POSITION - POLITICAL SECTION (FSL) 1.0

5. NEW POSITION - ECONOMIC SECTION (FSL) 1.0

- TOTAL 8.3

IMPACT ON MISSION

PACKAGE I

THE REDUCTION OF THE AMERICAN SUPPORT COMMUNICATIONS OFFICER WOULD MEAN MORE OVERTIME FOR THE REMAINING THREE C&R OFFICERS AND A RESTRUCTURING OF THEIR WORK WEEK. WOULD ALSO NEED CONTRACT AMERICAN EMPLOYEE TO HANDLE THE APO AND CLASSIFIED MAIL SCHEDULES.

WITH THE REDUCTION OF THE MARKET RESEARCH OFFICER (TRADE PROM. OFF.), THE WORK WOULD HAVE TO BE TAKEN OVER BY A QUALIFIED FSL UNDER THE SUPERVISION OF THE DIRECTOR OF THE TRADE CENTER.

THE REDUCTION OF THE AMERICAN PERSONNEL OFFICER WOULD MEAN REDUCED PERSONNEL SERVICES TO THE STAFF, MORE RELIANCE ON THE LOCAL EMPLOYEES AND CLOSE ATTENTION TO THE UNIT BY THE ADMINISTRATIVE COUNSELOR. THE REDUCTIONS OF THE LOCAL EMPLOYEES (1 FROM POL, 1 FROM C&R AND 3 FROM GSO) WOULD MEAN FEWER TRANSLATIONS AND LESS CURRENT POL REPORTING. C&R CAN AFFORD TO LOSE THE LOCAL POSITION BECAUSE OF THE TERP INSTALLATION, BUT GSO WOULD HAVE TO CONTRACT WITH LOCAL VENDORS FOR THE SERVICES THE LOCALS NOW PERFORM.

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PACKAGE II

THE CONSULAR SECTION COULD PROVIDE INCREASED SERVICES TO VISITING AMERICANS AND THE AMERICAN COMMUNITY INCLUDING MORE PRISON SERVICES WITH THE ADDITION AMERICAN EMPLOYEE.

GAINING TWO NEW ECONOMIC POSITIONS (FSL) WOULD RESULT IN ONE BEING PUT IN THE TRADE CENTER TO PERFORM THE WORK CURRENTLY PERFORMED BY MRO (TRADE PROM. OFFICER). THE SECOND POSITION WOULD BE IN THE ECONOMIC SECTION ITSELF TO ASSIST THE ECONOMIC COUNSELOR IN CARRYING OUT HIS RESPONSIBILITIES TO USDA IN THE EVENT THE OFFICE OF THE AGRICULTURAL ATTACHE IS ABOLISHED.

THE THREE FSL POSITIONS RESTORED TO GSO WILL MEAN THAT SERVICES NOW PERFORMED BY THE UNIT CAN CONTINUE WITHOUT THE HIGH COSTS OF CONTRACTING FOR THEM FROM THE LOCAL MARKET.

### PACKAGE III

THE RESTORATION OF THE AMERICAN C&R POSITION WOULD LEAD TO LESS COSTLY OVERTIME BY THE OTHER OFFICERS AND NORMAL WORK WEEK PATTERNS FOR ALL. IT WOULD ALSO MEAN NO CONTRACT AMERICAN EMPLOYEE WOULD BE NEEDED FOR APO AND CLASSIFIED MAIL RUNS.

THE TWO NEW FSL CONSULAR POSITIONS WOULD ALLOW THE CONSULAR SECTION TO PROVIDE THE MULTITUDE OF SERVICES INDICATED IN THE CONSULAR PACKAGE DUE TO INCREASED WORKLOAD (NEED ADEQUATELY JUSTIFIED IN CONSULAR PACKAGE).

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ACTION SS-25

INFO OCT-01 ISO-00 SSO-00 /026 W  
-----085068 281035Z /10

R 280854Z APR 78  
FM AMEMBASSY TAIPEI  
TO SECSTATE WASHDC 7249

C O N F I D E N T I A L SECTION 03 OF 03 TAIPEI 02640

STADIS////////////////////////////////////  
EXDIS

THE NEW POSITION IN THE POL SECTION (FSL) WOULD ALLOW THE SECTION TO PROVIDE MORE CURRENT SPOT REPORTING AND INCREASED TRANSLATIONS.

THE NEW FSL POSITION IN THE ECONOMIC SECTION WOULD BE USED IN THE COMMERCIAL UNIT. THE DUTIES WOULD BE TO PERFORM INsofar AS POSSIBLE THE DUTIES CURRENTLY PERFORMED BY THE CUSTOMS ATTACHE INCLUDING INTER ALIA, INVESTIGATIONS OF DUMPING AND COUNTERVAILING DUTY CASES AND MONITORING ROC PERFORMANCE UNDER THE GSP.

PART II - OTHER AGENCIES

THE POST HAS SUBMITTED THROUGH OTHER CHANNELS PROPOSALS FOR REDUCTIONS WHICH MAY BE DESIRABLE OR NECESSARY AS WE PROCEED TOWARD NORMALIZATION OF RELATIONS WITH THE PEOPLE'S REPUBLIC OF CHINA (PRC). WHILE THE NUMBERS WILL MEET OR EXCEED THOSE REQUESTED UNDER ZBB, THE CRITERIA ARE DIFFERENT. RATHER THAN FOLLOWING THE SUGGESTED ZBB FORMAT, I HAVE SIMPLY LISTED THE OTHER AGENCIES AT THIS POST AND NOTED THOSE WHICH ARE BEING CONSIDERED FOR REDUCTION.

ICA - WASHINGTON IS NOW CONSIDERING A PROPOSAL WHICH WOULD MEET OUR MINIMUM REQUIREMENTS.

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MAAG - THIS ORGANIZATION WAS REDUCED TO SIX AMERICANS, EFFECTIVE OCTOBER 1, 1977. I RECOMMEND NO FURTHER REDUCTIONS UNTIL ALTERNATIVE MEANS ARE DEVELOPED FOR MANAGING MILITARY SALES TO THE ROC.

COMMERCE (TRADE CENTER) - THE CENTER CONTRIBUTES TO OUR OBJECTIVE OF INCREASING EXPORTS AND REDUCING THE GROWING TRADE DEFICIT WITH THE ROC. WITH WASHINGTON AUTHORIZATION, WE HAVE EXTENDED THE TRADE CENTER'S LEASE FOR ONE YEAR AND WILL RECONSIDER THE REQUIREMENT FOR ANY FURTHER EXTENSION AT A LATER DATE.

DEFENSE ATTACHE OFFICE - WE WILL WISH TO BEGIN REDUCING HIS OFFICE BUT THE PACE WILL DEPEND ON PROGRESS TOWARD NORMALIZATION, REACTION TO OTHER REDUCTIONS AND THE POSSIBLE NEED FOR THE ATTACHE OFFICE TO PICK UP RESPONSIBILITIES OF MILITARY UNITS WHICH MAY BE REDUCED OR WITHDRAWN.

CUSTOMS AND AGRICULTURE - RECOMMENDED THESE TWO POSITIONS BE ABOLISHED UNDER MODE AND THAT THE ECONOMIC SECTION ASSUME NECESSARY SUPPORT RESPONSIBILITIES.

DEA - RECOMMENDED POSITION BE ABOLISHED UNDER MODE.

THE FOLLOWING ARE IN MY JUDGMENT THE USG ACTIVITIES

THAT ARE LEAST IMPORTANT TO THE ATTAINMENT OF MISSION  
GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES.

NARCOTICS ATTACHE  
SECRETARY, DEA  
AGRICULTURAL ATTACHE  
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MARKET RESEARCH OFFICER  
SUPPORT COMMUNICATIONS OFFICER  
PERSONNEL OFFICER  
CUSTOMS ATTACHE  
ICA REDUCTIONS ALREADY PROPOSED THROUGH OTHER CHANNELS  
ASSISTANT AIR ATTACHE UNGER

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## Message Attributes

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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014